

☒ OK To Use

AUDIT NAME

FY26 NMRE Monitoring: CMHSP Staff Training (on site)

PASSING %

☐ Consumer linked to this audit☒ Staff Audit

SECTIONS

Section

SECTIONS

Section

NUMBERTITLE

1 All staff training requirements:

SECTION QUESTIONS

Questions

SECTION QUESTIONS

Questions

| | | |
|----|---|-------|
| 1 | Appeals and Grievances: Initial (90 days of hire) and Annual Refresher | Mixed |
| 2 | Corporate & Regulatory Compliance: Initial (30 days after date of hire) and Annual Refresher | Mixed |
| 3 | Cultural Competency & Diversity (except students, volunteers and temp): Initial and Annually | Mixed |
| 4 | Environmental Emergencies/ Safety – Specific to work location and responsibilities: Initial | Mixed |
| 5 | Health Management (Blood Borne Pathogens/Infection Control): Initial (30 days of hire) and Annually | Mixed |
| 6 | Health Insurance Portability and Accountability Act (HIPAA): Initial (30 days of hire) and Annual Refresher | Mixed |
| 7 | Limited English Proficiency (LEP): Initial (90 days of hire) and Annually | Mixed |
| 8 | Recipient Rights/Confidentiality (Training approved by MDHHS ORR): Initial (30 days of hire) and Annual Refresher | Mixed |
| 9 | Trauma Informed care: Initial (within 90 days of hire) (FY26 review is TA only, item newly added) | Mixed |
| 10 | Customer Services: Initial 30 days | Mixed |

NUMBER/TITLE

- 2 In addition to the above All Staff training, the following is required for staff providing and/or overseeing HCBS services (such as CM/SC etc.)

| SECTION QUESTIONS | | | |
|-------------------|--|--|--|
| Questions | | | |

| SECTION QUESTIONS | | | |
|-------------------|---|-------|-----|
| Questions | | | |
| 1 | HCBS Case Manager Training (Modules 1, 2 & 3): Initial (30 days of hire) and Annual | Mixed | N/A |

NUMBER/TITLE

- 3 In addition to the above All Staff training, the following is required for Credentialed Staff depending upon their job description and/or privileging.

| SECTION QUESTIONS | | | |
|-------------------|--|--|--|
| Questions | | | |

| SECTION QUESTIONS | | | |
|-------------------|--|-------|-----|
| Questions | | | |
| 1 | Person-Centered Planning: Initial (30 days of hire) and Annual Refresher | Mixed | N/A |
| 2 | Self Determination (Clinical Staff Only): Initial (90 days of hire) | Mixed | N/A |
| 3 | Advance Directives: Initial (90 days of hire) | Mixed | N/A |
| 4 | Assessments as applicable for the population served: CAFAS and/or PECFAS Initial (90 days of hire) and every 2 years; WHODAS 2 (when applicable) Initial (90 days of hire); LOCUS and MichiCANS Initial (30 days of hire)- or before completing assessments. | Mixed | N/A |